



K26P 1246

Reg. No. :

Name :

Second Semester M.Com. Degree (CBCSS – OBE – Reg./Supple./Imp.)

Examination, April 2026

(2023 Admissions Onwards)

CMCOM 02C10 : ORGANISATIONAL BEHAVIOUR

Time : 3 Hours

Max. Marks : 60

SECTION – A

Answer **any five** questions in this Section. **Each** question carries **3** marks.

1. What is resistance to change ?
2. State the characteristics of organisational culture.
3. Define perception. Why does perception fail ?
4. What do you mean by self-efficacy ?
5. What is Group development ? List out its stages.
6. What are Big Five personality traits ?

(5×3=15)

SECTION – B

Answer **any three** questions in this Section. **Each** question carries **5** marks.

7. Why are attitudes often described as being 'learned' rather than inherited ?
8. Differentiate between Classical and Neo-classical theories.
9. What is the organisational behaviour ? Discuss the disciplines contributing to OB.
10. How can transactional analysis improve organisational communication ?
11. Write short notes on life positions or life scripts.

(3×5=15)

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SECTION – C

Answer **any three** questions in this Section. **Each** question carries **10** marks.

12. Critically analyse the reinforcement theory and expectancy theory.
13. Discuss the organisational culture and its impact on performance.
14. Define Individual behaviour. Analyze the factors influencing individual behaviour in organisations.
15. Define personality. Compare Freud and Rogers personality theories.
16. Evaluate various models of organisational behaviour with examples.

(3×10=30)