

**Fourth Semester FYUGP Degree (Reg) Examination April
2026****KU4DSCBBA200/KU4DSCBBL200 - ORGANISATIONAL
BEHAVIOUR**

2024 Admission onwards

Time : 1.5 hours

Maximum Marks : 50

Section A**Answer any 6 questions. Each carry 2 marks.**

1. What is Collegial Model of Organizational Behaviour?
2. What is Supportive Model of Organizational Behaviour?
3. what are the duties performed by an initiator in a group.
4. What are the three essential features required for a collection of individuals to be called a group?
5. What is planned change?
6. What is physical stress?
7. What is self-concept?
8. What are motives?

Section B**Answer any 4 questions. Each carry 6 marks.**

9. What are the various types of changes in an organisation?
10. What are the techniques used by managers in an organisation to overcome resistance to change?
11. write a note about organisational stressors.
12. Write notes on Big Five personality traits.
13. Bring out the pros and cons of Herzberg's two factor theory.
14. Elaborate Mc Gregor's theory of motivation.

Section C**Answer any 1 questions. Each carry 14 marks.**

15. Briefly explain the Challenges and Opportunities of Organisational Behaviour in Modern Business
16. Define group decision making. Explain its features and techniques.